



Senior Operations Manager

Job reference: REQ0594

Location: Flexible (see JD)

Salary: £45,348 - £49,371 (over 26% employer pension contributions plus benefits)

Job description

Scottish Forestry is currently looking for a Senior Operations Manager to join our South Scotland Conservancy, based in either Dumfries or Selkirk.

You'll play an instrumental role in leading the team to successfully support and regulate forestry across the whole of the South of Scotland, delivering sustainable forest management for the benefit of society now and for the future.

You'll help to lead and mentor a diverse team of colleagues to deliver challenging but achievable woodland creation targets, assist the Conservator to advocate for and promote the work of the team and Scottish Forestry and you'll build fruitful and rewarding relationships with communities, stakeholders and the forestry sector.

About the team

South Scotland Conservancy is the largest Conservancy team in terms of staff numbers. Uniquely, we work out of two Offices; Greystone Park in Dumfries is the Conservancy Office, but we also share a sub office in Selkirk, with FLS, where nearly half of the team is based. We are a wonderfully diverse team with regards to age and gender and this brings with it a great sense of curiosity, challenge, fresh thinking and mentorship. We meet together weekly in 3 area teams and monthly as a whole Conservancy team and bi-monthly of a face-to-face basis.

We value team work and collaboration, working hard to maintain a one team culture. We have a number of team members who have embarked or are about to start distance learning courses in order to advance their personal and professional knowledge. This is welcomed and encouraged. We contribute both financially and in facility time towards this personal development. You'll enjoy a spirit of cooperation and support in this role.

What you will do

At the Senior Ops Manager, you will be our lead in delivery of targets and standards for our grants and regulations work. You'll work with the National Office to Delivery team and Tree Health Team to advance effective and successful delivery of challenging but attainable woodland creation targets and successful compliance with statutory plant health notices.

At the same time, you'll work as part of the Conservancy leadership team to develop, support inspire, motivate and mentor the wider Conservancy team providing insight and knowledge around land management. You'll help the Operations Managers and Office Manger to ensure that our team feels supported in times of challenge by others, creating an atmosphere where the team understand that there is a substantial support network to call on.

You'll also work with the Conservator to track and influence competing polices and agendas in South Scotland, which may impact upon our work and help to shape, promote and defend sustainable forestry management and woodland creation across a wide range of sector interests, pressures and priorities.

Main Duties

Manage, lead and develop the Conservancy Team

- Line manage, coach and mentor PB4 Managers/Tech Officer, mentoring and developing the expertise and competence of the managers and operational staff including undertaking performance management.
- Provide conservancy leadership at monthly national Grants and Regulations Business Managers meetings, taking responsibility for action points raised and cascading information to staff at team meetings.
- Collaborate with the National Office team, particularly in relation to Forestry EIA cases, ensuring screening opinion, scoping and determination are carried out according to legislation.
- Lead and ensure good biosecurity measures in the Conservancy.
- Provide reassuring leadership to the Conservancy team, creating a supportive and collaborative culture towards ourselves and others. Be prepared to promote and defend the work of the team in front of the sector and stakeholders.

Advocacy and Representation

- Work with the Conservator to advocate for Scottish Forestry Outcomes.
- Work with the Conservator to represent and promote our priorities, seeking to establish shared outcomes across a range of agenda areas.

Manage Health, Safety and Wellbeing

- Work with the Conservator to continue to drive forward effective health and safety management in the Conservancy.
- Ensure health and safety arrangements for operational staff meet good practice, particularly in relation to lone working in the field
- Reinforce a safety first culture within the team, leading by example on visits and monitoring compliance.
- Model and promote our well-being culture working with the team to discuss and agree effective work life balance and work patterns which support and engender work/life fulfilment.

Closing date: 30 July 2023.

Apply link:

https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=6989974kIW&WVID=9738092dCa&LANG=USA



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