

Field Team Manager (Woodland) Yorkshire and the North East

Location

North East England, Yorkshire and the Humber

About the job

Field Team Managers coordinate and lead the areas Woodland Officers ensuring that they make effective use of the Forestry Commission's incentives (grants) and regulations to expand, protect, improve and connect woodlands across the area. They are on the local management team inputting to strategic and business decision making at area level and are normally managed by one of the Partnership and Expertise Managers or the newly created role of Operations Manager.

Job description

The Forestry Commission are the government's forestry experts and we work to protect, improve and expand England's woods and forests. This is done by providing policy advice to government and leading delivery through regulation, incentives and protecting tree health. The development of the England Tree Strategy and the ambition already set by Government to plant 30,000ha's of new woodland annually across the UK by 2025 places woodland creation as a key delivery priority for the area team and our partners.

The Field Team Manager role, as part of Forest Services, is responsible for leading a team of Woodland Officers based in their area and for ensuring the effective coordination of our incentives and regulatory activities. Field Team Managers play a critical role in delivering a step change in our woodland creation levels, and in supporting the woodland management activity across the area. This includes working closely with Natural England, Environment Agency, Rural Payments Agency, Forestry England and Forestry Commission Admin Hubs.

You can find out more about the area team and the England Tree Planting Programme in the recruitment pack attached.

- Yorkshire and North East -The location for this post is flexible within YNE but a **Yorkshire base is preferred**. Blended working is on offer between a home location and Foss House, York or Tyneside House, Newcastle being the FC office bases.

Responsibilities

- Team working and Managing People – Provide leadership and support, including technical forestry knowledge, to the Woodland Officers to ensure the effective delivery of our incentives and regulatory programmes. The Field Team Manager will undertake recruitment and induction of Woodland Officers and their development.
- England Tree Planting Programme – Play a key role in supporting the operational delivery of the England Tree Planting Programme to deliver the Governments woodland creation ambition of planting 30,000 ha's annually across the UK by 2025. This includes work to help promote the opportunities of the wider programme and working with delivery partners.

- Manage Tree Health and forestry regulation – Respond to tree health issues and ensure the effective delivery of our regulatory requirements . Work with Plant Health Forestry colleagues to respond to pest and disease outbreaks. Ensure our regulatory work meets the UK Forestry Standard and is completed within the required timescales.
- Manage Incentives – Oversee the delivery of incentives across the area through supporting Woodland Officers and partners by building positive working relationships to ensure the effective promotion and delivery of our incentives programme. Including seeking support from technical specialists to process complex cases and influencing the evolution of new initiatives to best deliver government forestry policy.
- Engaging with stakeholders and Partnership Working - Work with the Area Management Team to identify the partnerships to engage in order to deliver appropriate sector support in identified priority areas. Developing and maintaining good working relationships with advisers and stakeholders.
- Vision and Culture – Support the overall work of the team to ensure the effective delivery of our vision and culture ambition and to help lead on the development of a proactive H&S culture. Play an active role in the wider work of the team including supporting Management and Area Team Meetings.

PERSON SPECIFICATION

ESSENTIAL:

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- *Experience or relevant working knowledge of Incentives and Regulations for land based schemes, such as Countryside Stewardship;*
- *Significant knowledge of forestry and silviculture, including having a clear understanding of the UK Forestry Standard;*
- *Confident interpersonal and communication skills with experience of presenting to a range of audiences, both verbally and written;*
- *Experience of stakeholder management - building strong business relationships and collaborative working to deliver mutually beneficial results;*
- *Proactively deal with complex and contentious issues relating to people and delivery of project outcomes.*

Desirable:

- *Experience of managing people and demonstrate ability to manage a widely distributed team to deliver results to an agreed standard;*
- *Practical woodland management experience of both deciduous and coniferous woodland;*
- *Experience of delivering forestry incentives and regulations;*

Professional and Technical Expertise

Essential:

- *Degree/Higher Diploma in forestry/land management/countryside management/ environment management and/or significant experience of working in forestry, arboriculture or land management*

Please clearly demonstrate how the above applies to you throughout your application. Failure to do so will mean that your application is automatically sifted out.

- *Competent and effective IT user with experience of MS Office and also including remote working and associated communication tools (e.g. MS Teams).*

Desirable:

- *Membership of a relevant professional institute (e.g. Institute of Chartered Foresters);*
- *Evidence of having undertaken appropriate management development training and supporting CPD.*

Benefits

- A Civil Service pension
- A range of family friendly benefits
- An environment with flexible working options
- Learning and development tailored to your role
- A culture which promotes a diverse and inclusive work environment
- A range of wellbeing benefits including discounted Civil Service Healthcare, access to an Employee Assistance Programme 24/7, Bike to Work Scheme, plus many more.
- 25 days annual leave, with 1 additional day for each years' service up to 5 years (pro rata)
- Ability to buy or sell 5 days annual leave
- 3 days volunteering per year (pro rata)

Salary £35,870 - £38,842

To apply, please visit [here](#).

Closing date: Apply before 11:55 pm on Thursday 10th November 2022