Harvesting & Marketing Forester

Reference number: REQ0273
Salary: £28,978 - £31,062
Grade: Executive Officer - Pay Band 5
Contract type: Permanent
Working pattern: Flexible working, Full-time
Number of posts: 2
Location: Newton Stewart, Castle Douglas, Ae Village

About the job
Would you like to shape the future of Scotland’s forests and land?

We’re looking for someone to help manage and care for the nation’s forests and land in southern Scotland. You would be joining the team that manages the south of Scotland and will be responsible for the forests around either Ae, Castle Douglas or Newton Stewart.

Our business is to manage 9% of Scotland on behalf of current and future generations—and it’s not just forests, it’s coasts, mountains, farmland, peatlands, varied habitats and recreation sites.

Our vision is for Scotland to have more forests and woodlands, that are sustainably managed and better integrated with other land uses. We want these to provide a resilient, adaptable resource, with high natural capital value, that support a strong economy, a thriving environment and healthy and flourishing communities.

Job description
You will work closely with others to ensure the forests under your care are sustainably managed, according to United Kingdom Woodland Assurance Standards (UKWAS). You will manage a wide range of operational forestry works and play a leading role in promoting Health, Safety and Wellbeing within the local area. One of the posts advertised will specialise in management of timber harvesting operations carried out by FLS directly (direct production). The other post will specialise in creating and managing thinnings operations.

You will use your knowledge and judgement of best practice to achieve high quality operations in the most appropriate way, minimising the impacts on soil disturbance, carbon release and the water environment, and seek innovative solutions that allow us to meet objectives cost-effectively.

You will also help FLS to build and maintain positive relationships with local communities, visitors and stakeholder groups through your professional conduct.

The role can be physically demanding at times, requiring you to regularly walk over sites on steep and/or uneven ground with exposed harvesting residues.
Responsibilities

- Promote and support a positive Health, Safety & Wellbeing culture within your team.
- Implement best Health, Safety & Wellbeing best practice, including FISA guidance and conduct Risk Assessments.
- Ensure that operations are delivered appropriately through regular site visits.
- Maintain and expand personal and regional knowledge of industry best practice.
- Engage positively with visitors and stakeholders in the forest.
- Make effective use of technology to support key delivery objectives.
- Monitor & manage budgets, provide accurate updates and forecasts to line manager.
- Line Management responsibility for machine operatives and forestry works supervisors.
- Work constructively with National and other Regional teams.
- Manage and monitor urea use and accurately input to the Chemical Database.
- Achieve key harvesting targets across a range of site conditions.
- Produce 2-year harvesting/thinning programmes and sales plans, including projections of income and costings, based on approved Land Management Plans.
- Monitor the management of harvesting/thinning and sale contracts and long-term contracts for your operations and haulage contracts.
- Work closely with Civil Engineering colleagues to ensure our road and bridge asset infrastructure is protected during harvesting work and Mechanical engineering services to support an efficient and effective direct production fleet of machines.

Candidates should be Chartered or working towards Chartered status.

Things you need to know

Security
Successful candidates must pass a disclosure and barring security check.

People working with government assets must complete basic personnel security standard checks.

Selection process details
Directly apply on the recruitment portal.

Feedback will only be provided if you attend an interview or assessment.

Nationality requirements
This job is broadly open to the following groups:
- UK nationals.
- Nationals of Commonwealth countries who have the right to work in the UK.
- Nationals of the Republic of Ireland.
- Nationals from the EU, EEA or Switzerland with settled or pre-settled status or who apply for either status by the deadline of the European Union Settlement Scheme (EUSS).
- Relevant EU, EEA, Swiss or Turkish nationals working in the Civil Service.
- Relevant EU, EEA, Swiss or Turkish nationals who have built up the right to work in the Civil Service.
- Certain family members of the relevant EU, EEA, Swiss or Turkish nationals.

Working for the Civil Service
The Civil Service Code sets out the standards of behaviour expected of civil servants.
We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission’s recruitment principles.

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

**Apply and further information**
Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

**Contact point for applicants**
HR, email: hr@forestryandland.gov.scot

Recruitment team, email: hr@forestryandland.gov.scot

Further information
https://forestryandland.gov.scot/jobs

Apply before 11:55 pm on Sunday 10 July 2022.

Apply link:
https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=7919273RC1&WVID=9738092dCa&LANG=USA