Forester

Reference number: REQ0286
Salary: £28,978 - £31,062
Grade: Executive Officer - Pay Band 5
Contract type: Permanent
Working pattern: Flexible working, Full-time
Location: Arran

About the job
Would you like to shape the future of Scotland’s forests and land?

We’re looking for someone to help manage and care for the nation’s forests and land on the Isle of Arran.

Our business is to manage 9% of Scotland on behalf of current and future generations— and it’s not just forests, it’s coasts, mountains, farmland, peatlands, varied habitats and recreation sites.

Our vision is for Scotland to have more forests and woodlands, that are sustainably managed and better integrated with other land uses. We want these to provide a resilient, adaptable resource, with high natural capital value, that support a strong economy, a thriving environment, and healthy and flourishing communities.

Job description
It’s often said that Arran is Scotland in miniature. As the sole beat Forester for the Isle of Arran this role could equally be compared to FLS in miniature. You will oversee all of the operational forestry works required on the island, delivering a little bit of everything that we do from managing felling, restocking and visitors, to wildlife conservation, climate change adaption and community engagement.

You will work closely with others to ensure the forests under your care are sustainably managed, according to United Kingdom Woodland Assurance Standards (UKWAS). This will include playing a leading role in promoting Health, Safety and Wellbeing within the local area.

You will use your knowledge and judgement of best practice to achieve high quality operations in the most appropriate way, minimising the impacts on soil disturbance, carbon release and the water environment and seek innovative solutions that allow us to meet objectives cost-effectively.

You will also help FLS to build and maintain positive relationships with local communities, visitors and stakeholder groups through your professional conduct.

The role can be physically demanding at times, requiring you to regularly walk over sites on steep and/or uneven ground with exposed harvesting residues.
Candidates should be Chartered or working towards Chartered status.

Responsibilities
- Promote and support a positive Health, Safety & Wellbeing culture.
- Implement best Health, Safety & Wellbeing best practice, including FISA guidance, and conduct Risk Assessments.
- Ensure that operations are delivered appropriately through regular site visits.
- Maintain and expand personal and regional knowledge of industry best practice.
- Engage positively with visitors and stakeholders in the forest.
- Make effective use of technology to support key delivery objectives.
- Monitor & manage budgets, provide accurate updates and forecasts to line manager.
- Line Management responsibility for forestry works supervisor.
- Work constructively with National and other Regional teams.
- Manage and monitor chemical use by contractors and accurately input to the Chemical Database.

Achieve key forest establishment targets:
- New planting programme.
- Natural Colonisation.
- Restocking Programme.
- Natural regeneration.
- Respacing.
- Achieve high standard of ground preparation, planting and maintenance operations to meet the site objectives for density and spacing as set out in the work plan.
- Develop detailed expenditure budgets for the restock, protection & maintenance programme.
- Develop detailed figures for plant demands.
- Closely monitor the delivery of contract KPIs and deliverables.
- Achieve key harvesting targets across a range of site conditions and silvicultural systems.
- Produce 2 year harvesting and sales plans, including projections of income and costings, based on approved Land Management Plans.
- Manage the performance of the Direct Production team.
- Monitor the management of harvesting contracts including Standing sales, long term contracts, direct production and haulage contracts (bearing in mind that all timber leaves Arran by boat).
- Work closely with Civil Engineering colleagues to ensure our road and bridge asset infrastructure is protected during harvesting work.

Things you need to know

Security
Successful candidates must pass a disclosure and barring security check.

People working with government assets must complete basic personnel security standard checks.

Selection process details
Apply directly on the recruitment portal

Feedback will only be provided if you attend an interview or assessment.
Nationality requirements
This job is broadly open to the following groups:

- UK nationals.
- Nationals of Commonwealth countries who have the right to work in the UK.
- Nationals of the Republic of Ireland.
- Nationals from the EU, EEA or Switzerland with settled or pre-settled status or who apply for either status by the deadline of the European Union Settlement Scheme (EUSS).
- Relevant EU, EEA, Swiss or Turkish nationals working in the Civil Service.
- Relevant EU, EEA, Swiss or Turkish nationals who have built up the right to work in the Civil Service.
- Certain family members of the relevant EU, EEA, Swiss or Turkish nationals.

Working for the Civil Service
The Civil Service Code sets out the standards of behaviour expected of civil servants.

We recruit by merit on the basis of fair and open competition, as outlined in the Civil Service Commission’s recruitment principles.

The Civil Service embraces diversity and promotes equal opportunities. As such, we run a Disability Confident Scheme (DCS) for candidates with disabilities who meet the minimum selection criteria.

Apply and further information
Once this job has closed, the job advert will no longer be available. You may want to save a copy for your records.

Contact point for applicants
HR, email: hr@forestryandland.gov.scot

Recruitment team, email: hr@forestryandland.gov.scot

Further information
https://forestryandland.gov.scot/jobs

Apply before 11:55 pm on Sunday 10 July 2022.

Apply link:
https://ce0452li.webitrent.com/ce0452li_webrecruitment/wrd/run/ETREC107GF.open?VACANCY_ID=9303633SVI&WVID=9738092dCa&LANG=USA