



Forestry Manager

We're an equal opportunity employer. We are looking for the best candidate based on the value they can add. Our culture is hugely important to us and we welcome applicants of all race, colour, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status. We encourage all candidates who believe they have the required skills and experience for any of our roles to apply. We also welcome applications from candidates who have a keen interest and passion for fighting climate change.

We are on a mission to remove as much excess CO₂ from the atmosphere as we can, in order to avoid the most disastrous effects of global warming and the climate crisis. We're achieving this by planting forests that are profitable, meaning we can scale up our land holding, plant millions of trees, and grow a climate solution which removes significant amounts of CO₂ from the atmosphere. Our tools to do this have expanded from reforestation alone to co-deploying reforestation with biochar and enhanced weathering, two relatively new carbon removal technologies being trialled, potentially increasing the amount of carbon sequestered per hectare by an order of magnitude. We have a plan to reach 50k hectares of land holding, and plant 50 million trees.

About the role

You will report to the Chief Operating Officer and be responsible for all aspects of operational forestry within a fast-growing business. We are therefore seeking an individual with very high levels of initiative, drive and competence. We are constantly buying land, where we seek to gain permission as swiftly as possible to plant mixed woodlands, almost exclusively broadleaf. Occasionally we will need to fell and sell existing trees before replanting (for example with trees that are diseased, or when we want to transition a conifer plantation to continuous cover broadleaf woodland). The role is central to a number of business areas, including helping identify new products or sources of revenue. The main areas of responsibility include:

- Assessing the suitability of new sites for tree planting
- Working alone or with third parties across the UK such as the Woodland Trust, Nature Scot (formerly Scottish Natural Heritage) and Scottish Woodlands to apply for planting permissions and grants on our new land.
- Managing our internal forestry team and working closely with the firm's regional and site management teams.
- Overseeing tree planting schemes, from building relationships with nurseries to overseeing contracted planters and photography of individual trees.
- Creation and management of forestry management plans for all existing sites.
- Ensuring maximal revenue from our properties and helping identify new business opportunities.

About you:

We're looking for someone with 5+ years of forestry experience, and a desire to fight climate change.

You must have:

- Experience leading forestry projects in the UK.

- Recent experience of woodland creation applications in Scotland or England.
- A strong passion for the environment and sustainable woodland management.
- National Diploma in Forestry, HND or Degree in a forestry related subject.
- Member of the Institute of Chartered Foresters (highly desirable).
- Driving license and willingness to travel across the UK.
- Professional membership of the Institute of Chartered Foresters or another relevant professional body is desirable.

What you get

- Salary dependent on experience, £30-50k
- Shares in The Future Forest Company
- Team building days & company offsites at our land in Scotland
- The chance to help build a company that is leading the way in the fight against climate change
- Industry leading pension scheme



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