



Positions: Senior Consultant | Associate | Partner
Role: Forest Asset Management & Professional Consultancy
Salary: Competitive
Location: Perth

Bidwells Forestry Team is a long established and profitable part of this successful and growing business, that prides itself on providing fully independent, client-focused forestry advice. ***Our objective is obtaining the best outcomes for our clients and their woodlands, with professional ability and integrity valued above all else.***

The Forestry Team is forward looking, with a strong client base, actively involved in a wide cross-section of the industry from forest asset management for institutional investors, portfolios and family offices to traditional estate forest management as well as providing a range of professional services including forest sales, valuations and acquisitions, renewables EIAs and construction management, specialist one-off consultancy work and woodland creation projects.

Bidwells Forestry Team are advertising a number of positions covering **Forest Asset Management, Professional Forestry Consultancy and Direct Forest Management** at a range of levels from Consultant to Associate and Partner across our Perth, Inverness and Fort William office locations. This growth reflects the strength of our business, and our recruitment is focused on **getting the right forestry professionals**, so we will be taking a flexible approach to these roles with the ability to blend work streams to tailor the right work for the individual.

We recognise that changing jobs can be a big decision and we would encourage anyone considering a move, to speak confidentially to our Head of Forestry, Tim Barratt or anyone of our Team, as we believe our staff are our best advert for working for Bidwells.

Who we are looking for:

Forest Asset Management & Consultancy

Bidwells is seeking a number of highly motivated new team members, at a range of levels from Forestry Consultant, to Associate and Partner level, to expand our strategic forest asset management and professional consultancy services to our existing and growing client base. Our priority is to recruit people who are truly focused on ***obtaining the best outcomes for our clients and their woodlands.***

Forest asset management requires a demonstrable operational knowledge of commercial upland spruce, with a particular emphasis on maximising timber returns and ensuring high quality crop establishment across client properties in Scotland and the north of England.

Professional forestry consultancy requires a broad experience in forestry in areas such as forestry investment, valuation and agency to management, grants and regulation and harvesting. Our priority is to fit the right forestry professional into the right role.

Roles and Responsibilities:

- Guide the strategic direction of clients' forests assets, supporting decision making, management strategies, income forecasting and planning investment quantum and timings

- Timely delivery of annual budget production, management and client reporting
- Oversight of budget implementation and quality assurance by third-party forest managers
- Clear and accurate communication with clients, team members and external parties
- Production of timely, detailed and accurate forestry reports and statistics, often to tight timescales
- Support production of valuation reports with our RICS registered valuers,
- Production of investment appraisals and acquisition reports
- Identify and deliver commercial afforestation and native woodland creation projects and carbon credit registration

Skills and Experience:

- Demonstrable experience in the management of upland spruce forests including harvesting, establishment, grants and regulations as well as wider rural and renewables policies
- Attention to detail and accuracy in reports, figures and verbal communications critical
- Ability to build and maintain strong relationships with clients, team members and third parties
- Understanding and application of high ethical standards; recognising and applying conflicts of interest, confidentiality and discretion.
- Time management skills and the ability to prioritise workloads, taking an agile approach to changing work commitments and supporting team delivery
- Confident with key software for report production and analysis of figures, with experience of interrogating crop schedules
- Experience of forestry investment, valuation and forestry sales desirable
- Degree level qualification, ideally in forestry (or a related field with demonstrable experience in forestry). Full ICF and/or RICS membership desirable or intention to progress towards full membership

Benefits

We will pay you competitively and provide you with some great benefits: 25 days holiday (increasing with length of service), up to 8% contributory pension, health insurance, company car or car allowance, and a discretionary bonus, and we also offer various voluntary benefits focused around maximising your wellbeing.

We work in an agile way, making the best use of our space and technology. The role will offer the flexibility to have a balance of home working and being office based.

Professional membership of the Institute of Chartered Foresters or another relevant professional body is desirable.

Please email CV to tim.barratt@bidwells.co.uk



e icf@charteredforesters.org
t 0131 240 1425
w www.charteredforesters.org
59 George Street, Edinburgh EH2 2JG
Incorporated by Royal Charter 1982

The Institute of Chartered Foresters provides this distribution service.