How **You** Can Help the Next Generation of Forest Professionals...

*and help yourself!*

Lacey Rose, RPF
So how did I end up here?

“Have you thought about a career in forestry?”
- Francis Schwab, PhD, 2002
Action #1: Ask a Young Person if they have Considered a Career in Forestry

- Literally, ask. You don’t know the impact that question might have.
- Don’t discourage!
- Visit classrooms/take kids outside.
- Tell everyone who will listen how great being a forester is.
Now what?
Action #2: Take a Chance on the Underdog

• How can someone have experience if they can’t get any experience?
• Become conscious of your unconscious biases.
• If you’re happy with someone’s work, be their champion and help them move along.
Yes Map
Action #3: Accept Challenges

• You might have to move.
• You might have to do something unglamorous.
• You WILL have to work incredibly hard.
• Do more than is expected of you.
• Get outside your box.
Kindness Makes an Impact
Action #4: Be a Mentor/Get a Mentor

BE
• Be partially responsible for someone else’s success!
• Take the time to share your knowledge.
• These are things that can’t be learned from a book.

GET
• Hint: Ask someone. They won’t say no.
• Make people want to help you by being keen.
Story of an Oddball

Operations are wrapping up on @RenfrewCounty Forest for the year. As always, people working in the #ottawavalleys show so much care and pride in the woods - so that their family legacies can continue. @TScisone and Steve Jahn play a part in making sure forests are forever.
Action #5: Share Your Ideas

- Identify problems or room for improvement AND solutions.
- Diversity is key.
- You’re bringing a whole new perspective to the table.
- Get what you need and get going!
#womeninwood

- 2015: started Facebook community, now over 930 members
- 2017: launched website/blog and Twitter account
- Benefits:
  - Feeling of empowerment amongst members
  - Seeing that women ARE doing these jobs encourages students
  - Mentor/mentee relationships developed
  - Sharing of information
Action #6: Be Part of a Community

Women who work in, with and for the woods #womeninwood

“Love being part of a community of women with like-interests, and a place to share our stories, fears and accomplishments”

“A great way to reach out for advice, resources and contacts, as a new forestry grad. It’s been really helpful and I’m glad it exists!”

“This group has been very inspiring, and hearing stories from so many different walks of life is great. The feeling of support and encouragement is shared here.”
Thank you everyone for taking the time to give this girl some pointers and hope of overcoming my fears 💖 it’s very comforting to know that I’m not alone in my internal struggle (being the only female on the crew it sometimes feels that way) I will heed all your advice and I’m not giving up yet! It’s my first time working in the bush and I’m only 7 months into my career so it’s all very new to me. I’m Very thankful to have the Women in Wood group in my life!
To Do List

• #1: Ask a Young Person if they have Considered a Career in Forestry
• #2: Take a Chance on the Underdog
• #3: Accept Challenges
• #4: Be a Mentor/Get a Mentor
• #5: Share Your Ideas
• #6: Be Part of a Community
Thank You

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