

Municipal Tree Officers' Association

MTOA

The Voice of Municipal Arboriculture

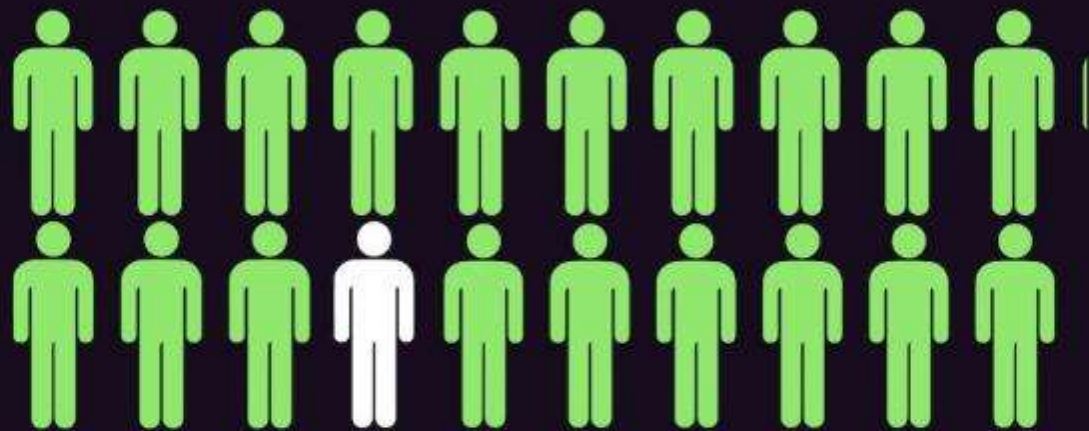
ANNA MURPHY
MTOA: DERBY CITY COUNCIL

W O M E N
in arboriculture



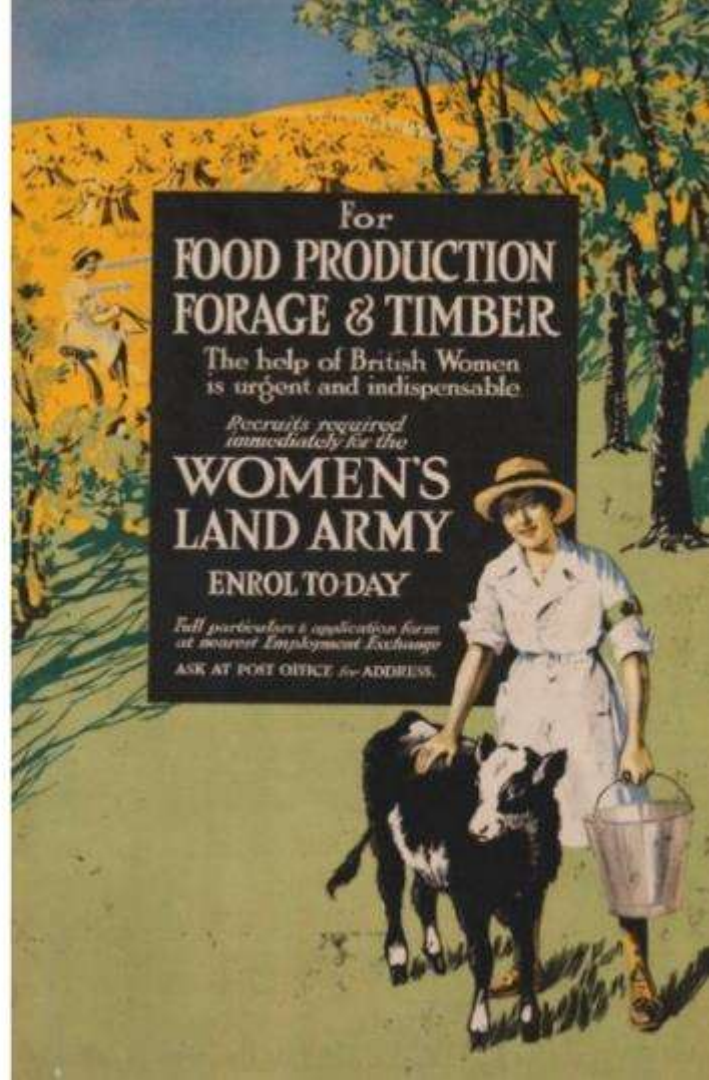
WOMEN:
CAN'T LIVE WITH THEM,
CAN'T LIVE WITHOUT THEM

WOMEN:
CAN'T WORK WITH THEM,
CAN'T WORK WITHOUT THEM



ONE OF THE LADS

1917
WOMEN'S
FORESTRY
CORPS





1942

WOMEN'S TIMBER
CORPS









2018

MY

RESEARCH



*Institute of
Chartered
Foresters*

-

*female
members*

2015: 11.2%

2018: 14.4%

*London Tree
Officers
Association
-
members in
2018*

TOTAL: 148

WOMEN: 20

*Municipal
Tree Officers
Association*

-

*members in
2018*

TOTAL: 300+
WOMEN: 24

*Arboricultural
Association*

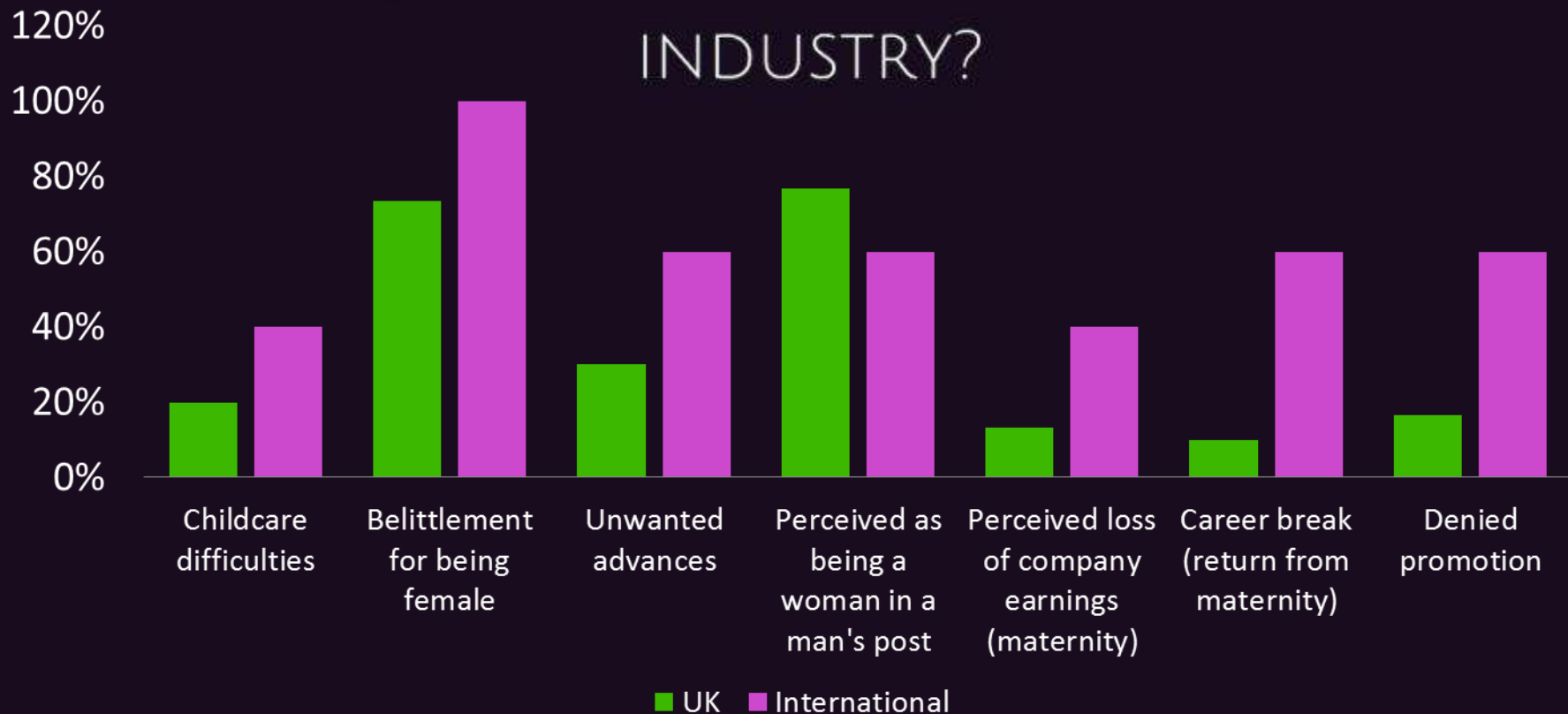
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*members in
2014*

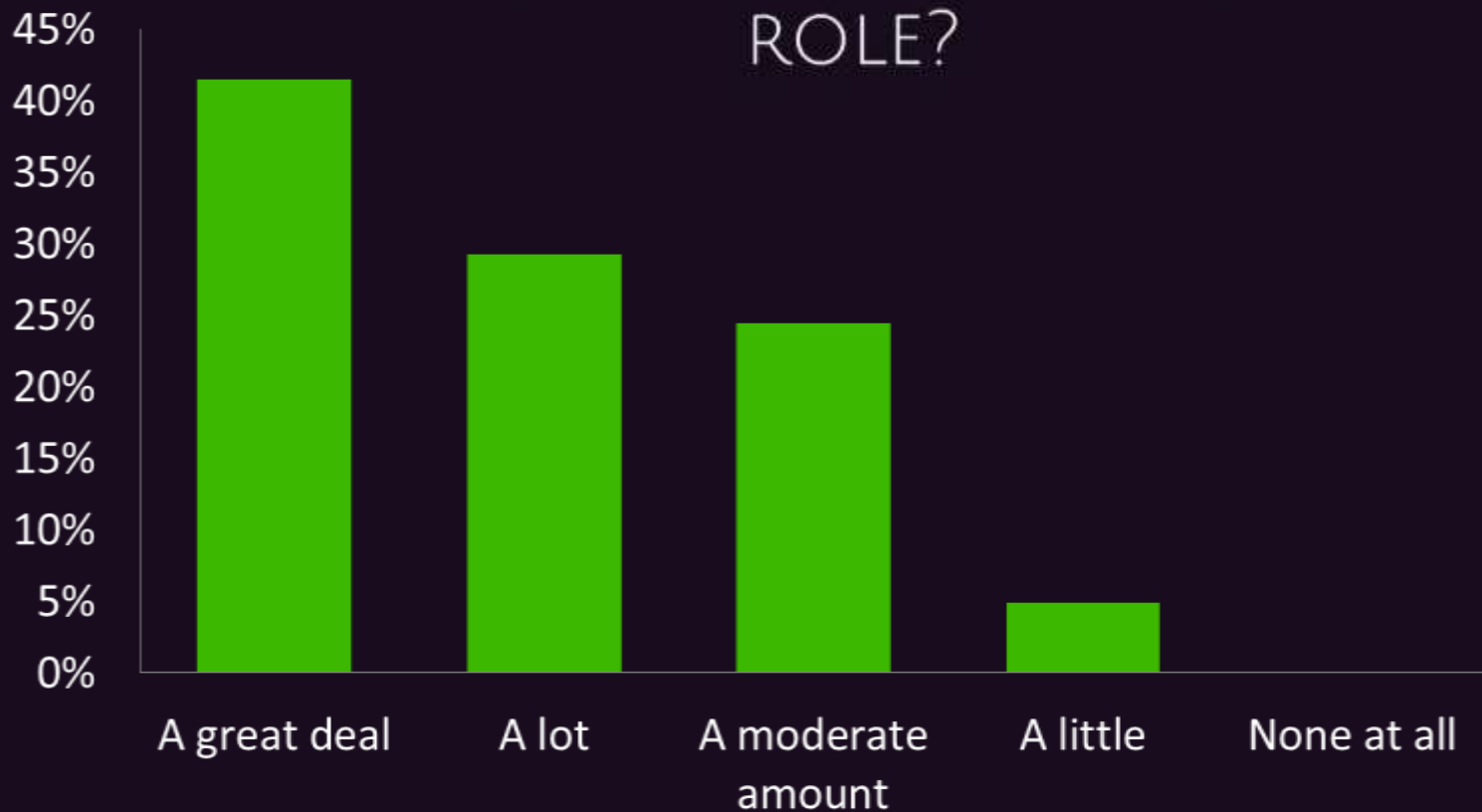
MEN: 1,841

WOMEN: 169

HAVE YOU EVER EXPERIENCED ANY OF THE FOLLOWING BARRIERS WITHIN YOUR INDUSTRY?



DO YOU FEEL YOU ARE TAKEN SERIOUSLY AND YOUR OPINIONS VALUED IN YOUR CURRENT ROLE?





Make it easier for women to become tree officers without having to be tree surgeons. Market the roles to women with geography/ecology/environmental sciences backgrounds.



WHERE DO YOU
THINK
IMPROVEMENTS
CAN BE MADE TO
ENCOURAGE MORE
WOMEN TO WORK
IN THIS INDUSTRY



There are no female lecturers at the local college for the arb courses, that could be a good start, getting colleges to bring in female speakers at the beginners level. Not only to encourage female participation, but to educate the male portion of the industry that their role isn't gender specific to them.



More promotion in schools as valid option, not just tree surgery but other employment options within the industry.

MERRIST WOOD COURSE DATA

2018/19

Male

Female

L3 Full time study programme

16

4

Tree Surgery for craftsmen

6

1

L2 ABC Certificate in Arb (theory only)

6

2

L4 ABC Certificate in Arb (theory only)

24

0

L4 Diploma in Arb (theory only)

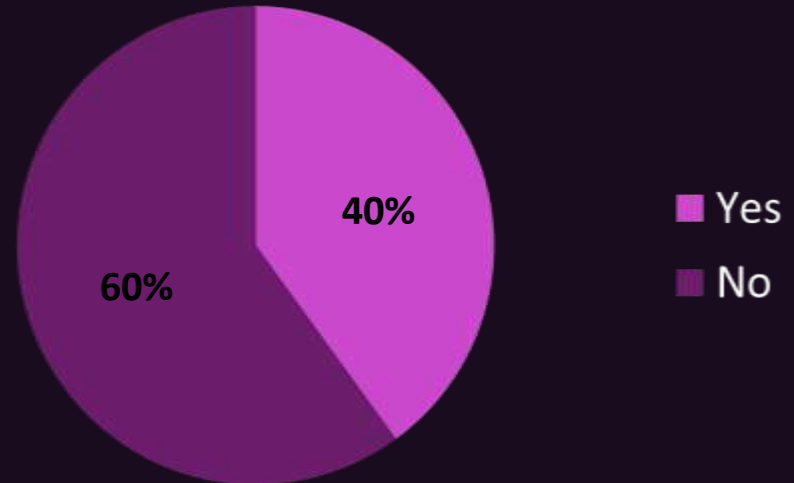
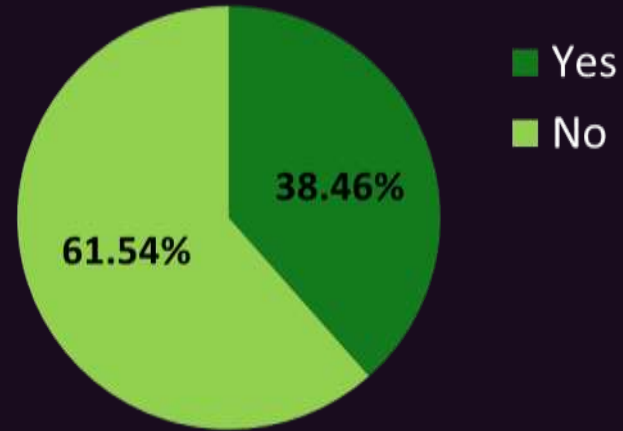
12

1

64

8

DO YOU FEEL
WOMEN ARE
PROFESSIONALLY
REPRESENTED
WITHIN YOUR
INDUSTRY?



Women in industry

STIHL



Jan Feb Mar Apr May Jun
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



STIHL

2015



Feb/Mar Apr/May Jun/Jun
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31



2016



Some women are professionally portrayed, others aren't. But it's the same with men. However I think using women as a sexual object to help sell something like chain oil is wrong and not helpful.



«Wir bringen die Energie dorthin, wo sie gebraucht wird.»

Michèle Sauer,
Lernende Netzelektrikerin

Energiedienstleistungen für heute und morgen

Über 3000 Mitarbeitende kümmern sich darum, dass sich mehr als eine Million BKW Kunden auf eine lückenlose Energieversorgung verlassen können - Tag und Nacht, in der ganzen Schweiz.

www.bkw.ch



Women in industry

BKW
SWITZERLAND



We bring the energy to where it is needed.

International Tree Climbing Champion

JOSEPHINE HEDGER



Women in industry

THE REAL WORLD



Women in industry

THE REAL WORLD



Women in industry

THE REAL WORLD





THANKS FOR LISTENING

